# **MEETING MINUTES**

| **Meeting Name:** | | Quarterly STAN Board Meeting | | | | | | | |
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| **Date of Meeting:** | | 12/09/2023 | | | **Time:** | | | 0900 hrs. Central Time | |
| **Minutes Prepared By:** | | Kendall Reed | | | **Location:** | | | Zoom Meeting | |
| 1. Opening / Call to Order 0900 | | | | | | | | | |
| Estwick: A meeting of the State Troopers Association of Nebraska Executive Board convened 0908, Flick Second | | | | | | | | | |
| 2. Roll Call – 0910 hrs. | | | | | | | | | |
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| **MEMBERS PRESENT** | | | | | | | | | |
| **NAME** | **POSITION** | | | **NOTES** | | | | | |
| James Estwick | President | | |  | | | | | |
| Tim FIick | Western Vice President | | |  | | | | | |
| Tyler Kroenke | Eastern Vice President | | |  | | | | | |
| Kendall Reed | Secretary | | |  | | | | | |
| Nicholas Jaworski | Treasurer | | |  | | | | | |
| James Estwick | Legislative Liaison | | |  | | | | | |
| Brian Farmer | Troop A Chair | | |  | | | | | |
| Bryan Wiggins | Troop B Chair | | |  | | | | | |
| J.J. Pedersen | Troop C Chair | | |  | | | | | |
| Cory Halverson | Troop D Chair | | |  | | | | | |
| Courtney Horak | Troop E Chair | | |  | | | | | |
| Anthony Fredrick | HDQ Troop | | |  | | | | | |
| Monte Dart | Bargaining Rep | | |  | | | | | |
| Scott Black | Retiree Rep | | |  | | | | | |
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| **MEMBERS ABSENT** | | | | | | | | | |
| **NAME** | **POSITION** | | | **NOTES** | | | | | |
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| **NONMEMBERS PRESENT** | | | | | | | | | |
| **NAME** | **POSITION** | | | **NOTES** | | | | | |
| Tara Johnson | STAN Secretary | | |  | | | | | |
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| 3. | | | | | | | | | |
| **Topic:Acceptance of New Board Member, Scott Black** | | | | | | | | **Parties** | **Time** |
| * Estwick makes motion to accept Scott Black as Retiree , Jaw second, all in favor. | | | | | | | | All | 0910 |
| 4. | | | | | | | | | |
| **Topic: Approval of previous meeting minutes** | | | | | | | | **Parties** | **Time** |
| * Estwick motion to approve, Dart Second. | | | | | | | | All | 0912 |
| 5. | | | | | | | | | |
| **Topic: Treasurer’s report** | | | | | | | | **Parties** | **Time** |
| * Troop A has spent their annual alotment * Estwick motion to approve treasurer’s report, Dart second | | | | | | | | All | 0913 |
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| 6. | | | | | | | | | |
| **Topic: Old Buissness** | | | | | | | | **Parties** | **Time** |
| * **It update-** Tara sent out a new email list for Troop areas/retirees ect. for STAN with our new outlook system. * **Lateral Transfer Postings MOU**- Estwick, wanting to talk with Gary more about this. Went from 4 postings a year to 2 postings a year due to camp sizes. If we start getting more numbers in camp we may want to change it back to 4. STAN will work on the MOU with admin to insure it can go back. * **Retirement Bill update-** Estwick: had a great turn out for this bill. Lucas: only one sentator (Hardin) was a little hesitent about this and was challanging the actuarial study. Senator Conrad stepped up and said the state has spent money on worse things and seemed to be favorable to it. Matt requesting membership to reachout to senators to make sure they know we want this bill to go through. Need to make sure admin / Goveners Office is on board with this bill. Tara will send email out to membership about contact details. Tara/Lucas will also have an email sent out about which senators need some work to have them get on board with this bill. Our newer Troopers need to have a better understanding about what this will/can do for them even in their earlier years of service. * **Shadow Box Cost-** patrol provides $400 basic boxes are $700-800, want to bring this to an LMC meeting and see if they will help out a little more with the cost of the boxes. With inflation this should be looked into, this cost has been in place for a long time with limited changes, time to update. * **NSP Policy Review with Gary/Tom (off duty employment meeting to be set with admin)**- Gary is saying this new policy is in direct violation of our contract. This is going to be looked into and taken care of. Admin was making it sound like this was done to make off duty employment eaisier. Estwick is going to set up meeting with admin/legal/Gary to have this resolved. Tara emailed Gary back in August about wether or not he has been receiving the policy revisions. Gary has not been receiving the policy updates. * **Retirement System- NSP Member named?** – Monte Dart suggests putting Mike Dowling’s name in if STAN has a say in this. Matt Schafer is our point of contact with this. We will reach out to Mike and see if he interested. Also going to reach out in local troop areas to see if any other retirees would be interested in this position. * **LEO School carry update** – continuing efforts in legislation for this, want to make sure HR218 is also covered or understood on the state law side if it gains traction so retirees are covered as well. * **Is workplace wellness program a contractual issue** – not sure that this is a contractual issue or something that needs to be manditory. Wondering why local clergy is becoming so involved in doing ride along so often. Going to ask local troop area admin about why this is occuring so often. | | | | | | | | All | 1000 |
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| 7. | | | | | | | | | |
| **Topic: New Buisness** | | | | | | | | **Parties** | **Time** |
| * **Retirement Calculations** – Gary has reached out to AG’s office about retirement litigation funds to insure everything is being handled appropriatley. * **Dues amount review for active members** – considering dropping/reducing dues for membership due to us being financally stable, with the stipulation that if our funds decrease to much we would have to return to paying them. Current dues $78.00 a month. Concern with this is the back and forth of paying not paying. Would like to talk more with Gary to insure what we feel is a stable financial cushion and what he thinks are on the same playing field. Always trying to look ahead at any large unexpected legal fees for OIS’s or similar critical incidents. The topic of dropping dues payments has only been brought up recently and by a few members vs the majority. | | | | | | | | All | 1012 |
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| **8:** | | | | | | | | | |
| **Topic: Troop area concerns/ Retiree concerns + updates from the Legislative liaison & Bargaining Coordinator** | | | | | | | | **Parties** | **Time** |
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| **9:** | | | | | | | | | |
| **Topic: Executive session** | | | | | | | | **Parties** | **Time** |
| * Estwick makes motion to enter executive session, Jaws seconds, all in favor. * Estwick makes motion to come out of executive session, Reed seconds @1119 | | | | | | | | All | 1013 |
| **10** | | | | | | | | | |
| **Topic: :** | | | | | | | | **Parties** | **Time** |
| * Membership wondering about being able to attend STAN zoom meetings. Members are all allowed to attend STAN meetings/Zoom meetings. This is something that could occur but need to remember that executive sessions are not open to non-board members. General topics/ disscussion are open to everyone, if member is interested all they need to do is ask for the zoom link. | | | | | | | | All | 1125 |

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| 11. | | |
|  | **Parties** | **Time** |
| Topic: Set next meeting date   * Going to have a board vote for an APRIL meeting date of 2, 9 or 16 * Disscussion of donations for hospitals / Nebraska Childrens homes. * Motion from Estwick to take the money for the STAN bears program and turn into gift cards for Nebraska Childrens Homes. Farmer second. All in favor | All | 1128 |
| 12. Adjournment | | |
|  | **Parties** | **Time** |
| * Estwick: motion to adjourn, Reed seconds, all in favor. | All | 1133 |