



STATE TROOPERS ASSOCIATION OF NEBRASKA

Kendall Reed, *Secretary*

MEETING MINUTES

Meeting Name:	Quarterly STAN Board Meeting		
Date of Meeting:	08-19-2023	Time:	0900 hrs. Central Time
Minutes Prepared By:	Kendall Reed	Location:	Keating O'Gara Office

1. Opening / Call to Order 0900

Estwick: A meeting of the State Troopers Association of Nebraska Executive Board convened on 08/19/2023. Estwick

2. Roll Call – 0900 hrs.

MEMBERS PRESENT

NAME	POSITION	NOTES
James Estwick	President	
Tim Flick	Western Vice President	
Tyler Kroenke	Eastern Vice President	
Kendall Reed	Secretary	
Nicholas Jaworski	Treasurer	
Lucas Bolton	Legislative Liaison	Accepted onto board.
Brian Farmer	Troop A Chair	
Bryan Wiggins	Troop B Chair	
J.J. Pedersen	Troop C Chair	
Cory Halverson	Troop D Chair	
Courtney Horak	Troop E Chair	
Anthony Fredrick	HDQ Troop	
Monte Dart	Bargaining Rep	
Vacant	Retiree Rep	Scott Black is the only interested party.

MEMBERS ABSENT

NAME	POSITION	NOTES

NONMEMBERS PRESENT

NAME	POSITION	NOTES



STATE TROOPERS ASSOCIATION OF NEBRASKA

Kendall Reed, *Secretary*

Meeting Name:	Quarterly STAN Board Meeting		
Date of Meeting:	08-19-2023	Time:	0900 hrs. Central Time
Minutes Prepared By:	Kendall Reed	Location:	Keating O'Gara Office
3.			
Topic: Approve previous meeting notes			Parties
- Estwick motion to approve previous mins., Flick second, all approve.			All
			Time
			0906
4.			
Topic: Treasures report			Parties
- Jaws- talked about new charitable giving guidelines			All
- Use the Troop area funds so every member is getting the benefits:			0908
- Estwick makes motion to approve, Flick seconds			
5.			
Topic: Acceptance of New Board Member Lucas Bolton			Parties
- Estwick make motion to accept, Jaws second, all in favor.			All
			Time
			0903
6.			
Topic: IT Updates			Parties
- Tara- Working on new email system due to a multitude of problems with current system. Switching to Microsoft 365.			All
- This should help with better responses for emails			0910
7.			
Topic: Lateral transfer postings			Parties
- Estwick- instead of posting 4 times a year, 2 postings a year. LMC meeting revealed that the postings were being forgotten about due to such small numbers in camps, especially when we had 1 camp a year.			All
- Motion to have create MOU for 2 lateral postings a year, Kroenke second, all in favor, no opposition.			0913
8:			
Topic: Shadow Box cost			Parties
- State pays \$500 for a shadow box, 850-900 out of trooper pocket. Want to see if the state with pay for more of this.			All
			Time
			0920
9:			



STATE TROOPERS ASSOCIATION OF NEBRASKA

Kendall Reed, *Secretary*

Meeting Name:	Quarterly STAN Board Meeting		
Date of Meeting:	08-19-2023	Time:	0900 hrs. Central Time
Minutes Prepared By:	Kendall Reed	Location:	Keating O'Gara Office
Topic: Workplace wellness		Parties	Time
<ul style="list-style-type: none"> - Tara has spoken with Deb Hoffman about the wellness app. There are still concerns from some that even though the state says its "not tracked" its still going to have an IP address to "track" your activity. - NSP has been requiring special operation division and other NSP personnel to attend wellness check-in's with Deb Hoffman. No one is actually required to say anything in the check-ins if they do not want. - STAN is disscussing wether or not this is a contractual issue. - Are looking into why the APP and wellness checks are being pushed so hard. STAN's stance currently is to be open to the APP and give it a look, has some helpful resources. 		All	0936
10:			
Topic: Douglas County District Court Judgeship		Parties	Time
<ul style="list-style-type: none"> - This individual is looking for STAN endorsement for this position. Wants STAN to send letter to Governer Pillen saying we support him. 		All	0917
11:			
Topic: NSP Policy Review with Gary/Tom		Parties	Time
<ul style="list-style-type: none"> - LMC meeting: saying they are not trying to be intrusive, trying to make it easier. - Duis is going to look into the policy and change what needs changed. - STAN is going to involve Gary with this policy to see if it's a contract violation, and have appropriate changes made. 		All	0945
12:			
Topic: Troop Area Concerns + updates		Parties	Time
		All	
13:			
Topic: Executive session		Parties	Time
<ul style="list-style-type: none"> - Jaws motion to enter executive session, Estwick second, all in favor. Out of executive session, Estwick motion 1030 Flick second. Estwick back into executive session, Kroenke second. Estwick: Out of session 1121 		All	1025 1052
14:			
Topic: Legislative update		Parties	Time
<ul style="list-style-type: none"> - Matt Schaefer: Bill to lower contributions, cola changes, retirement changes. - State ended up paying for the actuary study vs STAN. - Hope to have results from actuary study in September late October 2023. - Retirment system leadership is looking for a new NSP member to replace current, this is selected by the governor. - Spousal benefits for retirees is also a part of the actuary study. - Flick: update on health benefits during retirement? Matt: No further update. - School carry for LEO, keeps getting overwhelmed during sessions by all the concerned parties. The future of legislatuer looks more conservative in the future. 		All	1050



STATE TROOPERS ASSOCIATION OF NEBRASKA

Kendall Reed, *Secretary*

15.		
	Parties	Time
Montie motion to give Bostar an appreciation award from STAN for his legislative award , Estwick second, all in favor Motion Estwick Matt Schaefer presented appreciation award from STAN Kroenke second, all in favor.	All	1123
16.		
Nspta staff pay line	Parties	Time
- NSPTA staff wanted pay line conversation brought up due to back to back camps.	All	1130
- FTO'S make the extra pay.		
17. Adjournment		
	Parties	Time
- Jaws motion to adjourn, Estwick second	All	1132