Coverage Period: 01/01/2024-12/31/2024 Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage,

https://myaptahealth.com or call the Apta Care Coordinators at 1-866-274-9478. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call the Apta Care Coordinators at 1-866-274-9478 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> \$500 person / \$1,000 family; for <u>out-of-network providers</u> \$3,000 person / \$6,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, prescription drugs, urgent care and primary care provider and specialist services, telemedicine, and adult and children's eye exams are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	notwork providers \$6,000 person /	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, Preauthorization penalty amounts, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.aetna.com/docfind/custom/m ymeritain/ or call 1-800-343-3140 for a list of network providers in the Aetna Open Choice PPO	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> , however, you will receive a higher benefit if a <u>referral</u> is obtained.

A

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What Yo	u Will Pay	Limitations Expontions 2 Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care	Primary care visit to treat an injury or illness	\$15 <u>copay</u> / office visit	40% coinsurance	Copay applies per visit regardless of what services are rendered. Deductible does not apply for participating network providers. You will pay a \$15 copay if you receive video telemedicine services from Doctor on Demand. See plan for further details.
provider's office or clinic	Specialist visit	\$30 copay / visit (with referral) \$60 copay / visit (without referral)	40% coinsurance	You will receive a higher benefit if a referral is obtained for a specialist visit.
	Preventive care/screening/ immunization	No charge	40% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. <u>Deductible</u> applies.
	<u>Diagnostic test</u> (x-ray, blood work)	15% coinsurance	40% coinsurance	Deductible applies.
If you have a test	Imaging (CT/PET scans, MRIs)	15% <u>coinsurance</u>	40% coinsurance	<u>Deductible</u> applies. <u>Preauthorization</u> is required for PET Scans, MRI's, MRA's. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.
If you need drugs to treat your illness or condition	Generic drugs (Tier 1)	\$20 <u>copay</u> (retail) / \$40 <u>copay</u> (mail order)	Not Covered	Copay applies per prescription. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). No charge for ACA mandated preventive
More information about prescription drug coverage is available at www.magellanrx.com	Preferred brand drugs (Tier 2)	\$40 <u>copay</u> (retail) / \$80 <u>copay</u> (mail order)	Not Covered	drugs and smoking deterrents. No charge for OTC acid reflux medication or for allergies
	Non-preferred brand drugs (Tier 3)	\$60 <u>copay</u> (retail) / \$120 <u>copay</u> (mail order)	Not Covered	(with an Rx) from a retail pharmacy. Dispense as Written (DAW) applies.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://myaptahealth.com</u>

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
		(You will pay the least)	(You will pay the most)		
	Specialty drugs (Tier 4)	30% coinsurance	Not Covered	Specialty drugs—Failure to obtain preauthorization and enroll in the Select Drugs and Products SM Program for a prescription drug or product listed on the Specialty drugs and Products List will result in a cost containment penalty equal to 100% reduction in benefits payable. All Specialty drugs are subject to preauthorization and step-therapy that may require specific drug distribution channels be used.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	15% <u>coinsurance</u>	40% coinsurance	The <u>deductible</u> applies. <u>Preauthorization</u> required unless performed in an office setting.	
surgery	Physician/surgeon fees	15% coinsurance	40% coinsurance	Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.	
	Emergency room care	\$150 copay, then 15% coinsurance	\$150 <u>copay</u> , then 15% <u>coinsurance</u>	<u>Deductible</u> applies. Non-participating <u>providers</u> paid at the participating <u>network</u> <u>provider</u> level.	
If you need immediate medical attention	Emergency medical transportation	15% coinsurance	40% coinsurance	Deductible applies. Non-participating providers paid at the participating network provider level.	
	<u>Urgent care</u>	\$75 <u>copay</u> per visit	40% coinsurance	Copay applies per visit regardless of what services are rendered.	
If you have a hospital	Facility fee (e.g., hospital room)	15% <u>coinsurance</u>	40% coinsurance	<u>Deductible</u> applies. <u>Preauthorization</u> required. Failure to obtain <u>preauthorization</u> will result in	
stay	Physician/surgeon fees	15% coinsurance	40% coinsurance	a \$500 penalty.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$15 <u>copay</u> / visit	\$15 <u>copay</u> / visit	Copay applies per visit regardless of what services are rendered and the deductible does not apply. You will pay a \$15 copay and the deductible does not apply if you receive video telemedicine services from Doctor On Demand.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://myaptahealth.com</u>

		What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Inpatient services	15% <u>coinsurance</u>	40% coinsurance	Preauthorization required. Failure to obtain preauthorization will result in a \$500 penalty.
	Office visits	No Charge (<u>deductible</u> waived) for <u>preventive</u> <u>services</u> . Other services 15% <u>coinsurance</u> .	40% coinsurance	Preauthorization required for inpatient hospital stays in excess of 48 hrs. (vaginal delivery) or 96 hrs. (C-section). Failure to obtain preauthorization will result in a \$500 penalty.
	Childbirth/delivery professional services	15% <u>coinsurance</u>	40% coinsurance	Baby does not count toward the mother's expense; therefore the family deductible
If you are pregnant	Childbirth/delivery facility services	15% coinsurance	40% coinsurance	amount may apply. <u>Cost-sharing</u> does not apply to <u>preventive services</u> from a participating provider. Depending on the type of services, a <u>coinsurance</u> and/or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	15% coinsurance	40% coinsurance	<u>Deductible</u> applies. Limited to 120 visits per <u>plan</u> year. <u>Preauthorization</u> required. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.
	Rehabilitation services	15% <u>coinsurance</u>	40% coinsurance	<u>Deductible</u> applies. Includes physical, speech & occupational therapy. No limit.
	Habilitation services	Not Covered	Not Covered	Deductible applies.
If you need help recovering or have other special health needs	Skilled nursing care	15% coinsurance	40% coinsurance	<u>Deductible</u> applies. Limited to 60 days per <u>plan</u> year. <u>Preauthorization</u> required. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.
	Durable medical equipment	15% <u>coinsurance</u>	40% coinsurance	<u>Deductible</u> applies. <u>Preauthorization</u> required for any item in excess of \$1,500. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.
	Hospice services	15% <u>coinsurance</u>	40% <u>coinsurance</u>	Deductible applies. Bereavement counseling is covered if received within 6 months of death. Preauthorization is required. Failure to obtain preauthorization will result in a \$500 penalty.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://myaptahealth.com</u>

	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If your child needs dental or eye care	Children's eye exam	No Charge	Covered	Coverage limited to one exam/year.
	Children's glasses	Not Covered	Not covered	None
	Children's dental check-up	Not Covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (adult & child)
- Glasses (adult & child)
- Habilitation Services
- Infertility Treatment

- Long Term Care
- Massage Therapy
- Non-emergency care when traveling outside the U.S. (If you become sick or injured while traveling, the plan may cover expenses incurred up to 120 consecutive days. This 120-day time limit does not apply if you are traveling for business or are a student.)
- Private Duty Nursing (except for home health care & hospice)
 - Routine Foot Care
 - Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Routine eye care (Adult & Child)

•

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Humans Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

The U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

^{*} For more information about limitations and exceptions, see the plan or policy document at https://myaptahealth.com

Spanish (Español): Para obtener asistencia en Español, llame al 800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-378-1179.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-378-1179.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

^{*} For more information about limitations and exceptions, see the plan or policy document at https://myaptahealth.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	15%
■ Other coinsurance	15%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$500	
Copayments	\$0	
Coinsurance	\$1,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,560	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	15%
■ Other <u>coinsurance</u>	15%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles*	\$500
Copayments	\$800
Coinsurance	\$60
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,380

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$30
■ Hospital (facility) coinsurance	15%
■ Other coinsurance	15%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$500	
Copayments	\$300	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,000	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.